# **READINGTON TOWNSHIP BOARD OF EDUCATION**

# Holland Brook School Board of Education Meeting Room Regular Meeting 5:00 p.m.

August 27, 2019

# AGENDA

# Call to Order by Board President – Open Public Meetings Act – Roll Call

The meeting is being held in compliance with the Open Public Meetings Act (N.J.S.A. 10:4-6-21) and is open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat and Courier News. Formal action may be taken.

### ROLL CALL:

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

# **Flag Salute**

### Superintendent's Report

- Strategic Planning Process & Dates
- Enrollment

# OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA)

For members of the Readington Township School District Community who may be joining a Meeting for the first time or would like to provide comments tonight, we're sharing the Board Policy pertaining to public comments. Thank you in advance for sharing your thoughts as per the District's Policy.

#### 0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every regularly scheduled meeting of the Board. Public participation shall be governed by the following rules:

1. All statements shall be directed to the presiding officer. No participant may address or question Board members individually unless directed by the presiding officer.

A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate; Web participants will type the information in as a preface to their comments.
 If the Board of Education is webcasting the public meeting, the "chat" feature will be on during the public comment sessions only.

4. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard and time permits.

5. In order to provide sufficient opportunity for the public to be heard, a time limit of three minutes for each participant may be observed. Webcast participants making comments via chat may only enter one 256 character comment, excluding the announcement of his/her name and place of residence, unless the presiding officer asks for clarification or further information. The President may, at his/her discretion, limit discussion on any topic. The portion of the meeting during which the public is invited shall be limited to sixty minutes.

#### CORRESPONDENCE

#### **ADMINISTRATIVE REPORTS**

#### **MINUTES**

Motion to adopt 2.01 - 2.02

| Second: | Roll Call Vote: |
|---------|-----------------|
|         | Second:         |

#### ROLL CALL:

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

2.01 Motion to approve the Meeting Minutes July 23, 2019.

2.02 Motion to approve the Executive Session Minutes July 23, 2019.

#### **FINANCE/FACILITIES**

#### **Committee Report**

Motion to adopt 3.01 - 3.12

Motion: Second: Roll Call Vote:

#### ROLL CALL:

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

- 3.01 Motion to approve the **Bill List** for the period from **July 25, 2019** through **August 28, 2019** for a total amount of **\$1,547,164.64**. (Attachment 3.01)
- 3.02 Motion to approve District Travel Schedule as of August 27, 2019 for a total amount of \$2,461.46. (Attachment 3.02)
- 3.03 Motion to ratify and approve Payroll for the month of June 2019 for a total amount of \$2,226,706.62. (Attachment 3.03)
- 3.04 Motion to ratify and approve the following Account Transfers for June 1, 2019 through June 30, 2019. (Attachment 3.04 - 3.04a)
- 3.05 Motion to accept the FINANCIAL REPORT CERTIFICATION OF BOARD SECRETARY'S MONTHLY CERTIFICATION BUDGETARY LINE ITEM STATUS: June 30, 2019 Pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Business Administrator/Board Secretary certifies that as of June 30, 2019 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:17-9 and 18A:22-8.1.

Jason M. Bohm, Board Secretary

Pursuant to N.J.A.C. 6:23-2.11(c)4, we certify that as of June 30, 2019 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A23-2.11(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and further, that we approve the Board Secretary and Treasurer's Reports subject to audit for the period ending June 30, 2019. (Attachment 3.05 & 3.05)

 3.06 Motion to approve the Shared Services Security Agreement and Addendum with the Township of Readington to provide security services for the 2019-2020 school year at a cost of \$28.00/hr. plus 7.5% not to exceed \$54,000. (Attachment 3.06a & 3.06b) 3.07 Motion to amend motion 3.10 from Agenda July 23, 2019 and approve change order for security vestibule project:

| CHANGE ORDER# | CHANGE                             | AMOUNT     |
|---------------|------------------------------------|------------|
| CO-03         | Additional electrical and millwork | \$6,091.66 |

(Attachment 3.07)

- 3.08 Motion to authorize the Business Administrator, with the approval from the Finance Committee, to approve change orders for vestibule project after the August 27, 2019 board meeting to be subsequently ratified by the Board of Education at its meeting of September 10, 2019.
- 3.09 Motion to adopt the standard intra-district mileage rate attached effective July 1, 2019. (Attachment 3.09)
- 3.10 Motion to approve the following resolution: Resolution Authorizing **Disposal of Surplus Property** WHEREAS, the Board of Education is the owner of certain surplus property which is no longer needed for public use; and WHEREAS, the Board is desirous of selling said surplus property in an "as-is" condition without express or implied Warranties; NOW THEREFORE BE IT RESOLVED by the Readington Township Board of Education as follows: (1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-70967/T2481 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board of Education. (2) The sale will be conducted online and the address of the auction site is govdeals.com. (3) The sale is being conducted pursuant to Local Finance Notice 2008-9. (4) A listing of the surplus property to be sold ((2) school buses and (2) Vans) is attached. (Attachment 3.10)
- 3.11 Motion to accept the final laboratory results of lead testing.
- 3.12 Motion to approve a Non-Resident Tuition Agreement for Student #884032, per policy #5118, at a rate of \$17,196.00 for the 2019-2020 school year.

#### EDUCATION/TECHNOLOGY Committee Report

Motion to adopt 4.01-4.08

Motion:

Second:

**Roll Call Vote:** 

ROLL CALL:

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

- 4.01 Motion to adopt the attached list of field trips for the 2019-2020 school year. (Attachments 4.01)
- 4.02 Motion to accept the Superintendent's recommendation and approve the following student teacher placement in the Readington Township School District:

| STUDENTS      | SCHOOL/PROGRAM       | COOPERATING TEACHERS/<br>SCHOOL | EFFECTIVE<br>DATES |
|---------------|----------------------|---------------------------------|--------------------|
| Haley Bradley | Kean University -    | Julie Karus/Kelly Neuberger-    | Fall Semester      |
|               | College of Education | HBS                             | - 2019             |

4.03 Motion to approve the following tuition agreements for the following students to attend the designated out of district programs for the 2019-2020 school year at the noted cost:

| STUDENT NUMBER | SCHOOL NAME       | ESY TUITION | SCHOOL<br>YEAR TUITION |
|----------------|-------------------|-------------|------------------------|
| S-129          | Lakeview School   | \$15,139.50 | \$90,837.00            |
| S-043          | Lakeview School   | \$15,139.50 | \$90,837.00            |
| S-216          | Montgomery School | \$ 7,251.20 | \$65,260.80            |

| S-186 | Somerset Hills Learning<br>Institute                      | \$16,605.90 | \$99,635.40 |
|-------|---|-------------|-------------|
| S-065 | Stepping Stone School                                     | \$ 8,090.10 | \$48,540.60 |
| S-189 | Morris Union Jointure<br>Commission                       | \$15,419.00 | \$94,066.00 |
| S-189 | Morris Union Jointure<br>Commission -<br>1:1 Aide         | \$10,848.00 | \$72,320.00 |
| S-189 | Morris Union Jointure<br>Commission -<br>Related Services | \$ 2,617.50 | \$16,800.00 |
| S-055 | The Calais School   | \$11,130.00 | \$66,780.00 |
| S-190 | The Calais School   | \$11,130.00 | \$66,780.00 |

- 4.04 Motion to adopt the Marshall Evaluation Rubric dated 2013 to be used for Principal, Assistant Principal and Supervisor evaluations and the Danielson Evaluation Rubric dated 2013 to be used for Teacher, Nurse, Counselor, and other certificated staff evaluations during the 2019-2020 school year.
- 4.05 Motion to adopt the following list of fundraisers for Readington Middle School and Holland Brook School for the 2019-2020 school year:

| SCHOOL | FUNDRAISER                  | RECEPIENT                        |
|--------|-----------------------------|----------------------------------|
| RMS    | Showcase of Music           | Student Activity Account – Music |
| RMS    | Scrip Giftcard              | Student Activity Account – Music |
| RMS    | Basketball Shooting Contest | RABC – Pay for Athletic Jerseys  |
| RMS    | Car Wash                    | RABC – Pay for Athletic Jerseys  |
| HBS    | Turkey Trot                 | Student Activity Account         |

| HBS | Field Day T-Shirt Sale                    | Student Activity Account                                 |
|-----|---|--|
| HBS | Food Drive                                | Various Local Charities                                  |
| HBS | Giving Tree                               | Various Local Charities                                  |
| HBS | Sweet Message Project                     | Various Local Charities                                  |
| HBS | Math-a-Thon                               | Various Local Charities                                  |
| HBS | Various Relief Efforts (as needed)        | Various Local Charities                                  |
| HBS | Halloween Collection Drive                | Unicef   |
| HBS | Coin Drives & Donations                   | St. Hubert's Animal Shelter, Patrick's Pals, Food Pantry |
| HBS | Destination Imagination Snack<br>Sales    | Student Activity Account – DI Account                    |
| HBS | Destination Imagination Raffle            | Student Activity Account – DI Account                    |
| HBS | Destination Imagination HBS<br>JAM        | Student Activity Account – DI Account                    |
| HBS | Destination Imagination Dine<br>Around    | Student Activity Account – DI Account                    |
| HBS | Destination Imagination<br>Holiday Spirit | Student Activity Account – DI Account                    |
| HBS | Destination Imagination Candy<br>Grams    | Student Activity Account – DI Account                    |

- 4.06 Motion to accept the attached agreement between StarHouse Media, LLC and Readington Township Board of Education to publicly exhibit the film *Screenagers: Next Chapter.* (Attachment 4.06)
- 4.07 Motion to approve Kari McGann, Superintendent of the Flemington-Raritan School District, to conduct a survey research in grades 6-8 for her dissertation titled, *Positive STEM Identity in Female Students.*

4.08 Motion to adopt the following curriculum for the 2019-2020 school year:

| CURRICULUM                      |
|---------------------------------|
| English Language Arts – Grade 3 |
| English Language Arts - Grade 8 |
| Music - Grades K-2              |

(Attachment 4.08-4.08b)

#### PERSONNEL Committee Report

Motion to adopt 5.01 - 5.12

Motion:

Second:

**Roll Call Vote:** 

#### ROLL CALL:

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

- 5.01 Motion to authorize the Superintendent to hire new staff after the August 27, 2019 board meeting, with the approval of the Personnel Committee, and to be subsequently ratified by the Board of Education at its meeting on September 10, 2019.
- 5.02 Motion to authorize the Superintendent to hire substitutes, aides, bus drivers, and bus aides for entire 2019-2020 school year with the approval of the Personnel Committee, and to be subsequently ratified by the Board of Education at their following meeting.
- 5.03 Motion to accept the Superintendent's recommendation and approve the following **Substitute Teachers/Aides/Nurse/Bus Drivers** paid at the applicable substitute rates, in the Readington Township District, pending satisfactory completion of employment requirements:

| NAME            | POSITION                |
|-----------------|-------------------------|
| Michele Rickles | Substitute Teacher/Aide |
| Katie Lynch     | Substitute Nurse        |
| Alison Manko    | Substitute Nurse        |

- 5.04 Motion to amend motion 5.10 from May 21, 2019 agenda and approve Denise Pascale stipend for facilitating the Crafts & Design for the self-sustaining 2019 Summer Enrichment Program from \$240.00 to \$360.00.
- 5.05 Motion to accept the Superintendent's recommendation to ratify and approve the following Summer Enrichment program, facilitator, and stipend for the self-sustaining 2019 Summer Enrichment Program:

| FACILITATOR       | SESSION         | STIPEND  |
|-------------------|-----------------|----------|
| Courtney Calamito | Home Sweet Home | \$240.00 |

5.06 Motion to accept the Superintendent's recommendation and approve the following position control changes and designated transfers for the 2019-2020 school year:

| NAME               | CHANGE         | POSITION     | LOCATION             |
|--------------------|----------------|--------------|----------------------|
| Amanda Obiedzinski | Transfer From: | 20-04-D2/aye | (WHS) Teacher/Autism |
|                    | To:            | 20-04-D2/baw | (WHS) Teacher/Autism |
| Maureen Sjonell    | Transfer From: | 20-04-D2/ayy | (WHS) School Nurse   |
|                    | To:            | 20-01-D2/awy | (RMS) School Nurse   |

| CHANGE  | POSITION     | LOCATION            |
|---------|--------------|---------------------|
| Create: | 20-04-D2/baw | (WHS)Teacher/Autism |

| NAME            | POSITION  | SALARY/STEP                      | EFFECTIVE<br>DATE          |
|-----------------|---|----------------------------------|----------------------------|
| Donna Arrieta   | Aide/Special Education<br>(WHS)<br>30-04-D3/auw             | \$18.11/hr Aide NC<br>Step 5     | 09/01/2019 -<br>06/30/2020 |
| Brian O'Neil    | Teacher/Special Education/<br>Math<br>(RMS)<br>20-01-D2/ahj | \$61,970 MA<br>Step 3            | 09/01/2019 -<br>06/30/2020 |
| Jessica Richter | Teacher/Music<br>(HBS & WHS)<br>20-02-D2/axs                | \$55,370 BA<br>Step 1            | 09/01/2019 -<br>06/30/2020 |
| Elizabeth Eckel | Aide/Special Education<br>(WHS)<br>30-04-D3/aky             | \$17.49/hr.<br>Aide NC<br>Step 2 | 09/01/2019 -<br>06/30/2020 |
| Anne Middleton  | PT Teacher/Special Education<br>(RMS)<br>New Position       | \$33,466 MA<br>Step 4            | 09/01/2019 -<br>06/30/2020 |
| Rachel Brodsky  | Teacher/Grade 4<br>(HBS)<br>New Position                    | \$55,370 BA<br>Step 1            | 09/01/2019 -<br>06/30/2020 |

5.07 Motion to accept the Superintendent's recommendation and approve the following appointments:

5.08 Motion to accept the Superintendent's recommendation and ratify the following appointments:

| NAME             | POSITION                                | SALARY/STEP           | EFFECTIVE<br>DATE          |
|------------------|---|-----------------------|----------------------------|
| Bailey Krasovec  | Teacher/LA<br>(RMS)<br>20-01-D2/afe     | \$55,870 BA<br>Step 2 | 09/01/2019 -<br>06/30/2020 |
| Michelle Johnson | Teacher/Autism<br>(WHS)<br>20-04-D2/aye | \$60,970 MA<br>Step 1 | 09/01/2019 -<br>06/30/2020 |

#### 5.09 Motion to accept the following resignations:

| NAME             | POSITION  | EFFECTIVE DATE |
|------------------|---|----------------|
| Victor Cardona   | Teacher/Special Education/Math<br>(RMS)<br>20-01-D2/ahj | 07/23/2019     |
| Kimberly Hunkele | Aide/Special Education<br>(RMS)<br>30-01-D3/aly         | 08/21/2019     |
| Michele White    | Aide/Special Education<br>(WHS)<br>30-04-D3/akx         | 08/12/2019     |

5.10 Motion to approve the following salary increases in recognition of the following employees' attainment of additional credits for lateral movement per RTEA Guide effective September 1, 2019.

| EMPLOYEE NAME    | SCHOOL | FROM<br>STEP    | SALARY   | TO<br>STEP       | REVISED<br>SALARY | INCREASED |
|------------------|--------|-----------------|----------|------------------|-------------------|-----------|
| Kenneth Cubillas | RMS    | BA<br>Step 3    | \$22,548 | BA+15<br>Step 3  | \$23,188          | \$640     |
| Ann Kane         | HBS    | M+30<br>Step 23 | \$96,950 | Ph.D.<br>Step 23 | \$102,050         | \$5,100   |

- 5.11 Motion to accept the Superintendent's recommendation and ratify the attached list of additional teachers to participate in the 2019 summer Teacher Academy Program.
  (Attachment 5.11)
- 5.12 Motion to approve the following mentors for the 2019-2020 school year as follows:

| NEW STAFF MEMBER | SCHOOL/POSITION    | MENTOR           |
|------------------|--------------------|------------------|
| Jason Allen      | RMS/Music Teacher  | John Hylkema     |
| Michelle Johnson | WHS/Autism Teacher | Deanna Schwaiger |

| Ar | nanda Obiedzinski | WHS/Autism Teacher | Maryann Reilly    |
|----|-------------------|--------------------|-------------------|
| Je | essica Richter    | HBS/Music Teacher  | Lori Dribbon      |
| Ca | atherine Way      | RMS/Math Teacher   | Denise Birmingham |

# **COMMUNICATION**

**Committee Report** 

#### UNFINISHED BUSINESS

- October NJSBA Conference
- Holland Brook School solar

NEW BUSINESS FROM BOARD

**OPEN TO THE PUBLIC** 

# EXECUTIVE SESSION

Motion:

Second:

**Roll Call Vote:** 

#### **ROLL CALL:**

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

Motion to adopt the following Resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss the Superintendent Evaluation and a personnel matter for approximately 30 minutes at which time the Board expects to return to Public Session where no action will be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

# **RETURN TO PUBLIC SESSION**

#### Motion:

#### Second:

#### Roll Call Vote:

**ROLL CALL:** 

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |

### **ADJOURNMENT**

#### Motion to Adjourn at

Motion:

Second:

**Roll Call Vote:** 

#### **ROLL CALL:**

| Jared Beatrice  | Ray Egbert      | Carol Hample   |  |
|-----------------|-----------------|----------------|--|
| Robyn Mikaelian | Andrew Saunders | Thomas Wallace |  |
| Eric Zwerling   | Anna Shinn      | Laura Simon    |  |